

THE EXPERTS IN INDIGENOUS EMPLOYMENT

We are a specialist boutique Indigenous employment team working together with employers and job seekers to close the gap in employment outcomes between Indigenous and non-Indigenous Australians.

The best job for Indigenous Australians are the ones that last. The best employees for businesses are the ones that last. We help bring the two together to deliver the best outcome for all. We have been helping Indigenous job seekers into employment since 2003; placing thousands of people into work.

Aboriginal and Torres Strait Islander peoples have much lower employment rates than other Australians, and although these rates have been improving there is a lot more that needs to be done.

Why employ indigenous Australians?

Employers that embrace diversity gain an array of benefits, including:

- Being able to represent your whole customer base
- Access to new markets and business opportunities
- New insights and perspectives that come from cultural diversity in the workplace
- The ability to leverage skills from a wider talent pool
- Being known as a progressive and socially inclusive place of business.

Our expertise in Indigenous employment

atWork Australia was the first employment services provider to deliver Vocational Training and Employment Centre (VTEC) services in Western Australia. This program provided pre-employment and work readiness training, mentoring, support and guaranteed employment for Indigenous candidates.

In 2019, atWork Australia was one of a handful of organisations consulted for an OECD report into Indigenous employment best-practice. The report highlighted the success of the model we adopted and the findings have implications for policy and practice around the world.

While we are not an Indigenous-owned organisation and can no longer deliver VTEC, the success of this employer-driven model in achieving sustainable employment led to the creation of atWork Australia's Indigenous Employment Services (IES) team.

The specialist IES team delivers culturally appropriate and evidence-based employment services, working closely with employers to develop tailored pre-employment training programs to meet their workforce needs. IES was officially launched during NAIDOC week in 2020. Our VTEC services and IES team members have received national awards and external accolades for their service provision and collaborations.



Indigenous
EMPLOYMENT SERVICES



Join companies like Sodexo, Morris Corp and Linkforce who work with atWork Australia's IES team to close the gap.

All these companies recognise the power of training Indigenous candidates for a guaranteed job and have welcomed valued employees into their businesses.



How atWork Australia can help your organisation

We are committed to increasing Indigenous employment rates and we work with many culturally aware employers to develop tailored pre-employment assessment and training programs for Indigenous candidates.

This customised approach means the candidates placed into employment with your organisation have the right combination of skills and attitudes.

We offer employers:

- Cultural awareness training
- End-to-end recruitment services at no cost to you
- Job-specific training packages to up-skill candidates so they meet your workforce needs
- Mentoring from our Indigenous Employment Team
- Help to make candidates work ready (such as helping candidates with driver's licences, work-related tickets and certificates, and criminal history checks)
- Wage subsidies, where relevant.



Contact us

atWork Australia's IES team, which has 85% Indigenous team members, deliver services to employers and Indigenous clients across Perth's metro area. To find out how our IES team can work together with you please contact us via contact@atworkaustralia.com.au or phone 1300 080 856.



National Employment Services Association
PROUDLY PARTNERED WITH:
Champion Employer Of The Year



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atWork Australia acknowledges the Traditional Custodians of the land upon which we live and work, and pays respect to Elders past, present and emerging.

Our logo was created by local Indigenous graphic designer, Ms Justine Kinney. The logo represents the different pathways Indigenous Australians take on their journey towards fulfilled lives through health and employment. These pathways and the support they receive wrap around the individual, taking into account their culture, their family and their community.